**Annual EEO Public File Report**

KFLS, KKRB, KFLS-FM, KFEG, KKKJ, KRJW

10/01/22 – 09/30/23

**Recruitment Sources and Contacts utilized during this period:**

Oregon Association of Broadcasters

7150 SW Hampton, Suite 240, Portland, Oregon 97223

(503) 443-2299 · (503) 443-2488 fax · <https://www.theoab.org/careers/post-job/>

*(See complete distribution list from OAB in EOE File)*

State of Oregon Employment Department

801 Oak Street, Klamath Falls, Oregon 97601

(541) 883-5630 · (541) 883-5540 fax · (via iSkills at the Oregon Employment Department)

[www.klamathfallswantads.com](http://www.klamathfallswantads.com) – contact: [items@klamathfallswantads.com](mailto:items@klamathfallswantads.com)

(internet website)

Klamath Tribes

PO Box 436, Chiloquin, Oregon 97624

(541) 783-2219 · (541) 783-2029 fax · [steve.hixson@klamathtribes.com](mailto:steve.hixson@klamathtribes.com)

Oregon Institute of Technology Personnel Department

3201 Campus Drive, Klamath Falls, Oregon 97601

(541) 885-1020 · (541) 885-1024 fax · [anna.fowler@oit.edu](mailto:anna.fowler@oit.edu) · https://support.joinhandshake.com

Klamath Community College

7390 South 6th, Klamath Falls, Oregon 97603

(541) 880-2236 · [pence@klamathcc.edu](mailto:pence@klamathcc.edu)

Wynne Broadcasting Company

1338 Oregon Avenue, Klamath Falls, Oregon 97601

(541) 882-4656 · (541) 884-2845 fax · [www.klamathradio.com](http://www.klamathradio.com)

(Internal Bulletin Board and website postings)

AllAccess.com

(Internet radio and music website) · [www.allaccess.com](http://www.allaccess.com)

New Music Weekly

25330 Atlantic Avenue, Long Beach, California 90606

(323) 658-7449

(Programming/Radio Magazine)

BasinLife.com

1340 Oregon Avenue, Klamath Falls, OR 97601

[brian@basinlife.com](mailto:freeman@musicrow.com)

(Community Portal)

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| --- | --- | --- | --- | --- | --- |
| Fulltime Position | Date Open | Date Filled | Recruitment Sources | Interviewed | Hired |

Spanish Coordinator 1/17/23 XX/XX/XX Oregon Association of Broadcasters 0 0

State of Oregon Employment Department 4 0

[www.klamathfallswantads.com](http://www.klamathfallswantads.com) 0 0

Klamath Tribes 0 0

Oregon Tech 0 0

Klamath Community College 0 0

Wynne Broadcasting Company 0 0

AllAccess.com 0 0

New Music Weekly 0 0

BasinLife.com 0 0

**Outreach Initiatives completed during period:**

Stations participated in a virtual Career and Job Expo March 18, 2022 and supplied information regarding employment in the broadcast industry as well as information about employment availabilities within Station. Station Personnel involved was Robert Wynne

Stations provide a “Jobs Available” link on their website at [www.klamathradio.com](http://www.klamathradio.com) to inform prospective employees of all jobs available at the station as well as open periods to submit resumes for future job openings.

Stations broadcast job opening “help wanted” ads on air on all six stations when a position is available.

Stations have an intern program available to local High Schools and the local college.

Stations have a training program in place for station personnel to acquire skills for higher positions.

Stations participated in Virtual EEO Training September 20, 2022

Stations conduct tours of our broadcasting facilities for various local groups and organizations to encourage an interest in broadcasting and a future in broadcast employment.