Annual EEO Public File Report

KFLS, KKRB, KFLS-FM, KFEG, KKKJ, KRJW 10/01/13 – 09/30/14

Recruitment Sources and Contacts utilized during this period:

Oregon Association of Broadcasters – contact: Bill Johnstone 7150 SW Hampton, Suite 240, Portland, Oregon 97223 (503) 443-2299 · (503) 443-2488 fax · theoab@theoab.org (See complete distribution list from OAB in EOE File)

State of Oregon Employment Department – contact: Gayla Enbysk 801 Oak Street, Klamath Falls, Oregon 97601 (541) 883-5630 · (541) 883-5540 fax · gayla.f.enbysk@state.or.us

www.klamathfallswantads.com – contact: <u>items@klamathfallswantads.com</u> (internet website)

Klamath Tribes – contact: Steve Hixon PO Box 436, Chiloquin, Oregon 97624 (541) 783-2219 · (541) 783-2029 fax · steve.hixson@klamathtribes.com

Oregon Institute of Technology Personnel Department – contact: Jan Goodyear 3201 Campus Drive, Klamath Falls, Oregon 97601 (541) 885-1020 · (541) 885-1024 fax · goodyearj@oit.edu

Klamath Community College - contact: Paula Pence 7390 South 6th, Klamath Falls, Oregon 97603 (541) 880-2236 · pence@klamathcc.edu

Wynne Broadcasting Company – contact: Robert Wynne 1338 Oregon Avenue, Klamath Falls, Oregon 97601 (541) 882-4656 · (541) 884-2845 fax · www.klamathradio.com (Internal Bulletin Board and website postings)

AllAccess.com – contact: Jobs (Internet radio and music website) · www.allaccess.com

New Music Weekly – contact: Larry Weir 25330 Atlantic Avenue, Long Beach, California 90606 (323) 658-7449 (Programming/Radio Magazine)

musicrow.com – contact: Jon Freeman 1231 17th Avenue, Nashville, TN 37212 <u>freeman@musicrow.com</u> (Programming/Radio Magazine)

allaboutcountry.com – contact: webmaster 6037 Winding Lake Drive, Jupiter, Florida 33458 webmaster@allaboutcountry.com (Programming/Radio Magazine)

Fulltime Position	Date Open	Date Filled	Recruitment Sources	Interviewed	Hired
Sales Representative	11/1/13	3/3/14	Oregon Association of Broadcasters State of Oregon Employment Division Klamath Tribes klamathfallswantads.com Oregon Institute of Technology Wynne Broadcasting Company allaccess.com New Music Weekly musicrow.com allaboutcountry.com	0 2 0 0 0 2 0 0 0	0 0 0 0 0 1 0 0

Outreach Initiatives completed during period:

Stations participated in the Career and Job Expo event on May 7, 2014 and supplied information regarding employment in the broadcast industry as well as information about employment availabilities within Station. Station Personnel involved were Robbie Rush and Dana Mobley.

Stations provide a "Jobs Available" link on their website at www.klamathradio.com to inform prospective employees of all jobs available at the station as well as open periods to submit resumes for future job openings.

Stations broadcast job opening "help wanted" ads on air on all six stations.

Stations have an informal intern program available to local High Schools and the local college. Stations currently have an intern in the program.

Stations conduct tours of our broadcasting facilities for various local groups and organizations to encourage an interest in broadcasting and a future in broadcast employment.